



GME Policy – Non-Competition

PURPOSE

As CHI-Franciscan Health St. Joseph Medical Center is the recipient of Federal Funds from the Centers for Medicare and Medicaid Services, it is the policy of the Graduate Medical Education Committee (GMEC) to establish rules by which trainees have freedom at graduation to choose employment from academic institutions, practice groups, and private medical practices based upon their personal preferences and without undue pressure from the sponsoring institution.

PROCEDURE

1. No “non-compete” clauses will be included in resident contracts/training agreements.
2. No academic organization or medical practice group in good standing with SJMC will be denied opportunity to contact and/or recruit eligible trainees.
3. No resident may be denied opportunity to rotate at a desired academic location or medical practice simply to discourage contact with such location/practice.
4. All reasonable efforts will be made to include interested members of the Kitsap County Medical Community in resident academic conferences, events, and ceremonies