



## **GME Policy – Moonlighting**

### **PURPOSE**

It is the policy of the Graduate Medical Education Committee to follow guidelines established by the ACGME regarding Moonlighting for residents in accredited training programs. Each program must have a written policy regarding moonlighting, and program policies may not conflict with the established GME policy outlined below:

#### 1. Definitions:

- a. “Moonlighting” refers to a service performed by a resident in the capacity of an independent physician, completely outside the scope of his/her residency-training program.
- b. “External moonlighting” refers to moonlighting at a facility that is not part of the resident’s training program.
- c. “Internal moonlighting” refers to moonlighting at a location within the St. Joseph Medical Center System but outside the scope of the training program where the resident would normally be expected to provide care.

### **PROCEDURE**

1. Residents must possess a valid, unrestricted medical license in the State of Washington to be eligible for moonlighting.
2. Moonlighting is always voluntary and residents are never required to engage in moonlighting.
3. External and Internal moonlighting hours must be counted toward the 80-hour duty hour limit.
4. Residents are prohibited from external or internal moonlighting unless they have the written approval of their Residency Program Director. The Residency Program Director is under no obligation to allow moonlighting and may withdraw (in writing) permission to moonlight at any time if such moonlighting conflicts with smooth functioning of the program.
6. If moonlighting is allowed within an accredited program, then the Program Director must monitor resident academic and clinical performance and must counsel moonlighting residents if performance deteriorates according to competency evaluations and assessments. In all circumstances, training needs/requirements of the program will supersede any prior permission to moonlight.
7. Professional liability coverage is not provided by SJMC for external moonlighting activities, as these activities are outside the scope of the residency program.