St. Joseph Medical Center General Surgery Residency Program

Applicant Statement of Understanding Regarding
CHI Franciscan Health Drug Screening Policy

I, __________________________ have read and understand the following items regarding potential employment as a resident physician with St. Joseph Medical Center General Surgery Residency Program (SJMC GSRP):

1. It is the policy of SJMC GSRP that no resident may use “recreational drugs.” Such drug classes include, but are not limited to: opiates, stimulants, hallucinogens, benzodiazepines. Any use of these substances for medicinal purposes must be documented by a legal prescription; and SJMC GSRP may limit duties performed while a resident is being treated with such medications.

2. Despite legalized “recreational usage” in Washington State, it is the policy of SJMC GSRP that no resident smoke, ingest, or use topical preparation of THC-Containing Substances (marijuana).

3. It is the policy of CHI Franciscan St. Joseph’s Hospital (sponsoring institution for SJMC GSRP) that no employee use nicotine-containing products. Such products include, but are not limited to, chewing tobacco, cigarettes, cigars, vaporizing devices.

4. Every person offered a training position with SJMC GSRP must take a pre-employment drug test screening for the substances listed above. New trainees will also need to provide the results of the pre-employment drug test to MultiCare Health System’s GME office for their separate onboarding process. ANY POSITIVE RESULT ON THIS TEST WILL DISQUALIFY THE APPLICANT FROM EMPLOYMENT WITH CHI FRANCISCAN ST. JOSEPH’S HOSPITAL AND VOID THE OFFER TO TRAIN WITH SJMC GSRP.

5. Every applicant ranking SJMC GSRP in the National Residency Match Program (NRMP) is agreeing to the above conditions. It is the goal of SJMC GSRP to ensure every applicant understands the conditions of employment and has opportunity to exclude us from NRMP ranking if s/he does not agree to the stated conditions.

I have clarified any questions with representatives of the Residency Program.

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Signature of Applicant              Date

Approved by SJMC GMEC 12/10/2019