

Policy #3: Moonlighting

1. Definitions:
  - a. *“Moonlighting”* refers to a service performed by a resident completely outside the scope of his/her residency training program. Moonlighting need not involve the practice of medicine.
  - b. *“External moonlighting”* refers to moonlighting at a facility that is not part of the resident’s training program.
  - c. *“Internal moonlighting”* refers to moonlighting at a location within the Harrison Medical System but outside the scope of the training program where the resident would normally be expected to provide care.
2. Residents must possess a valid, unrestricted medical license in the State of Washington to be eligible for moonlighting.
3. Moonlighting is always voluntary and residents are never required to engage in moonlighting.
4. External and Internal moonlighting hours must be counted toward the 80-hour duty hour limit.
5. Professional liability coverage is not provided by CHI-Franciscan Health Harrison Medical Center for moonlighting activities, as these activities are outside the scope of the residency program.
6. To maintain a safe and effective medical training environment, **it is the policy of Northwest Washington Family Medicine Residency Program that Moonlighting is not allowed.**
7. Residents who “Moonlight” will be in violation of residency program policy and subject to disciplinary action via the CHI-Franciscan Health Harrison Medical Center Graduate Medical Education Committee Academic and Professional Actions Policy.



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Michael J Watson, MD  
Program Director

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Date